UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

JENNIFER ROUSSELL, et al.,

Plaintiffs,

V.

CASE NO. 4:05-CV-03733

BRINKER INTERNATIONAL, INC.,

Defendant.

Defendant.

NOTICE OF STIPULATIONS BETWEEN PARTIES

Attached are certain stipulations reached by the parties.

Respectfully submitted,

BRUCKNER BURCH PLLC

| | /s/ Rex Burch |
|-----------------------------|----------------------------|
| Of Counsel: | By: |
| | Richard J. (Rex) Burch |
| SHELLIST ★ LAZARZ LLP | S.D. Tex. No. 21615 |
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CERTIFICATE OF SERVICE

I served a copy of this document on all counsel via the Southern District's CM/ECF electronic filing system on March 22, 2009.

| /S/ Richard J. Burch | |
|----------------------|--|
| Richard J. Burch | |

Rex Burch

From: McAlpine, Fraser A. [fmcalpine@hunton.com]

Sent: Saturday, March 07, 2009 11:02 PM

To: Rex Burch

Subject: RE: Brinker Stipulations

I confirm that this accurately represent our stipulations.

From: Rex Burch [mailto:rburch@brucknerburch.com]

Sent: Friday, March 06, 2009 5:59 PM

To: McAlpine, Fraser A. **Subject:** Brinker Stipulations

My understandings:

1. Plaintiffs will make an unopposed oral motion to amend the complaint to name Brinker International Payroll Company, L.P. is the defendant and the complaint will relate back;

- 2. Brinker stipulates Plaintiffs' employment relationship with Brinker was within the coverage of the FLSA (i.e., proof of FLSA coverage is not required for Plaintiffs to prevail on their claim);
- 3. Plaintiffs concede they were "tipped employees" during the shifts they worked as waiters;
- 4. Plaintiffs concede they earned at least the tip credit in tips for each hour worked as a waiter;
- 5. Brinker waives its good faith defense to liquidated damages;
- 6. If plaintiffs prevail, they are entitled to back pay totaling \$135,939.02.

Please confirm that this is all correct.

- Rex Burch